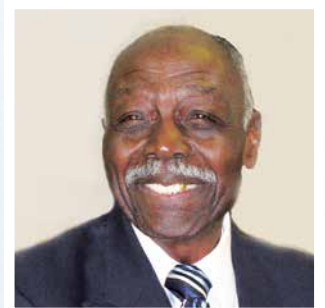
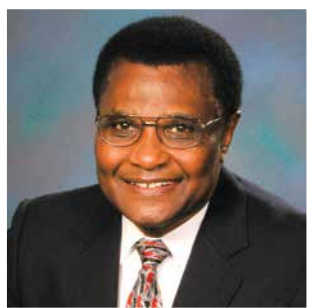




Standing on the Shoulders of Giants



2018 | ANNUAL REPORT



OUR MISSION

We are a comprehensive non-profit entity that provides education services, human services, community development, and affordable housing that enhance the quality of life for a diverse population.

OUR VISION

We envision a community that encourages, supports, and provides every individual with opportunities to achieve his or her full potential and improves the quality of life for its diverse residents.

OUR VALUES



INTEGRITY

We act with the highest level of moral character.



DIVERSITY

We accept and celebrate the differences between each other and realize the world is a better place because of our differences.



RESPECT

We treat others as we expect others to treat us.



SELF-SUFFICIENCY

We encourage each other to be our own providers by improving our skills and not relying on others for our basic needs.



SUSTAINABILITY

We look for ways to ensure our organization is here to serve the community for decades to come.



EMBRACE CHANGE

We embrace the future, knowing we are equipped to move forward and face any opportunity or challenge presented to us.

MESSAGE FROM THE CEO

2018 was a good year for Crispus Attucks, full of change and progress. We welcomed new staff and board members. We formed new partnerships. We began laying the groundwork for a new strategic plan that will carry our organization into the future.



All of this progress would not have been possible without the commitment and compassion of our past and present partner agencies, our financial supporters, our volunteers, and our staff.

This past year, our community lost some key members who helped to shape York and Crispus Attucks into what they are today. Ray Crenshaw, Lee Smallwood, Wicky Woerthwein, and Voni Grimes touched the lives of so many and played a key role in our community's health and vibrancy.

It may sound trite, but in the wake of their passing, I have been thinking of the saying that *"If I have seen further, it is by standing on the shoulders of giants."* These four individuals, and many others in the community, are indeed giants, and Crispus Attucks owes much of its growth and success to their hard work and leadership. They have laid a foundation that we will continue to build upon.

With the generous support of our volunteers and the financial patrons listed in this Annual Report, we are equipping more children, youth, and young adults with **critical education and job readiness** skills than before. We are **engaging learners of all ages** in STEAM programming. We are **strengthening the workforce** through trainings in health care, child development, customer service, construction, and more.

Because of their support, Crispus Attucks will continue to develop innovative programs that meet the challenges individuals face in our community. Thank you for empowering our children, youth, and adults to become the next community giants. We simply couldn't do this work without you.

With gratitude,



BOARD OF DIRECTORS

Robert E. Bossert **Board President**
Community Volunteer

George Dotzel, CPA **Board Treasurer**
Baker Tilly Virchow Krause

Vernon Bracey, York Water Company

Tony Campisi, Glatfelter Insurance Group

José D. Colon-Bones, York Housing Authority

Bill DeFelice, WellSpan Health

Daniel Elby, Alternative Rehabilitation Communities

John Eyster, M&T Bank

Kristen M. Heisey, PeoplesBank

Jerry King, Community Volunteer

Devon M. Myers, CGA Law Firm

Jim Plessinger, Community Volunteer

J Lawrence Smith, Community Volunteer

Todd Toerper, Wolf Home Products

John C. Uhler, CGA Law Firm



We would like to take this opportunity to sincerely thank Board Member **Daniel Elby** for nearly 44 years of service and loyalty to Crispus Attucks.



Celebrating 40 Years at Crispus Attucks



Jacqueline Martino-Miller believes that all youth deserve to be safe, loved, valued, and educated. It is this belief that Jacquie has used as a guiding light throughout her 40 years at Crispus Attucks to make a positive impact in the lives of children. Below are the

lessons she's learned from 4 decades of service to the community.

“Don't be afraid of new opportunities.” In my time here, I have served as a teacher and supervisor for our day care program, youth education director for the Youth Against Drugs (now Rising STARS) program, and now the CEO of the Crispus Attucks Charter School. Each of these opportunities has provided me with new ways to grow, give back, and connect with great members of our community.

“People come into your life for different reasons and different seasons.” We should never take those around us for granted. We can learn from every single person in our life. Some people may inspire you or help you to grow. Some people may even hurt you, but it is still possible to learn from them. I was fortunate to be surrounded by those who modeled

what I needed to learn. My parents, aunts, and grandparents all served as mentors. Mr. Simpson has also been a great mentor over the years. He didn't just talk the talk. He carried out the mission through his actions.

“Everyone has a story.” We shouldn't judge or look down on others because we never know what they have experienced in their past or in the moments right before we met them. Instead, we should stand by them and support them. This unconditional support and love truly makes the difference in the lives of children I have worked with. They start to come out of their shell and learn how to positively treat others through this example.

“Tomorrow is not promised to you.” It is important to forgive and move forward. I never want to go to sleep carrying a grudge. I want to make sure that those around me know that I love and appreciate them.

“Education and reading are very important.” A quality education opens up so many doors. It places the individual in the pilot seat of their life. Reading also empowers children to navigate through life. They learn beneficial principles and gain role models through books.

“Working at Crispus Attucks is more than a job for me. You have a loving family that you are born into, and then you have a family that you are destined to be a part of - that is what Crispus Attucks is to me. I have been blessed with both.”

- Jacquie Martino-Miller, CEO Crispus Attucks Charter School



Coding with Young Thinkers

When Ray Ames, founder of Young Thinkers of York, walks into the classroom at the Crispus Attucks Early Learning Center, the room erupts with a chorus of “Good morning, Mr. Ray!” The kids are seated in a circle on the carpet as he unrolls a number grid and places his robot, Mr. Bumblebee, on the floor.

Students roll a set of foam dice and direct Mr. Bumblebee to move around the grid to a numbered square. Mr. Ray fist bumps each child as they count the numbers on the dice and press buttons to direct the robot to the proper square.

The game may seem simple, but it is introducing pre-schoolers to the basics of coding, an essential skill that will help them go on to design their own websites and smartphone apps.



Did you know? Jobs in STEAM areas have grown nationally by 44% since 2002. Our Early Learning Center helps students stay ahead of the curve by providing unique opportunities to explore the STEAM disciplines.

“Coding provides opportunities for youth to overcome obstacles that stand between themselves and success.”

- Ray Ames, Young Thinkers Executive Director

Crispus Attucks has an organization-wide focus on helping youth develop important STEAM (Science, Technology, Engineering, Arts, and Math) skills. These skills will continue to be necessary along their educational path and as they pursue a career.

Our new partnership with Young Thinkers of York is just one of the many ways we are incorporating STEAM and preparing our students for future success.



Learning Beyond the Classroom

The recent addition of Google Expedition Goggles to Crispus Attucks has expanded youth's horizons and added an exciting element to learning in the classroom. Students of all ages are empowered to explore the world virtually from the palm of their hands.

Throughout the year, youth virtually explored mysterious places most never have the opportunity to visit, such as the snowy Himalayas in Asia, erupting volcanoes in Hawaii, and the awe-inspiring Milky Way Galaxy.

Youth are completely immersed in the experience since the point of view shifts along with the direction in which they turn.

These innovative goggles can be used for far more than visiting natural landmarks around the world. Youth can practice their problem-solving skills by finding their way out of virtual escape rooms.

“I liked seeing how lungs move when breathing air.”

- Jacob, Rising STARS Participant during the Human Body Tour

“The youth also explored the systems of the body in great detail,” said Rising STARS Director Phillip Drayden, “emphasizing the importance of good health and proper hygiene.”



In addition to seeing, they can hear experiences, like that of various college institutions and museums with virtual tours. Youth can also participate in career expeditions where they explore careers that inspire them, whether the experience is flying a plane or testing samples in a lab.

This amazing technology has introduced a new way of learning at Crispus Attucks. The goggles help students visualize information, expanding their ability to retain and directly apply the lessons learned in the classroom. *What else can give you a “bird’s eye” view from a hot air balloon as it ascends to the edge of space?*

“It’s AWESOME! We got to visit the house Dr. King grew up in!”

-Devon during MLK Day of Service



Equipping Others for Success

“When that light turns on, there’s a synergy” Karen Rucker, M.S. explained during her 9th week teaching the Child Development Associate (CDA) course, a national credentialing program for early education teachers, at our Early Learning Center. Karen has been teaching early childhood education for many years and is excited about the new partnership with Crispus Attucks. “We are planting seeds for how successful these kids are,” she said. “They spend more waking hours here than with their parents, so it’s up to us to set the standards.”

Through our recent partnership with Harrisburg Area Community College, several of our Early Learning Center staff, Charter School graduates, and Senior Community Service Employment Program (SCSEP) participants are taking this course to become qualified teachers of children from birth to 5 years of age.

The **Child Development Associate Credential** is the most widely recognized credential in early childhood education and a stepping stone for career advancement in this field. It is recognized worldwide and transferable to every state. It is a new requirement for employment at our Early Learning Center.

Students participate in 120 classroom hours on child health, education, safety and family interaction. They must build a portfolio for evaluation and volunteer 480 hours in a childcare setting. By hosting this class at our Early Learning Center, students can stay after to meet their volunteer requirement directly onsite.



Martharine Harris with students in our after-school program.



Marcia Lyles accepting her CDA certificate from Rep. Carol Hill-Evans.

Silmary and Selmary Colon-Alvarado recently graduated from the Crispus Attucks Charter school and will officially earn their CDA in May 2019.

SCSEP’s Martharine Harris will also graduate this May. She was recently hired as a part-time Aide at our Early Learning Center, with the promise of becoming an Assistant Group Supervisor once she graduates. “I love working with the young children,” she said. “They each have unique personalities.”

Marcia Lyles recently earned her CDA credential and has since been hired at our Early Learning Center as an Assistant Group Leader. “Marcia has a heart for children, and she enjoys sharing her passion for arts and crafts with the kids,” said SCSEP Data Specialist Denise Durham. “When you see Marcia, the first thing you will notice is her inviting smile and calm demeanor.”

“It’s most rewarding when students come up to me and say, I’m rethinking the way I’m parenting my own kids.”

- Karen Rucker, M.S., CDA Instructor

Early Learning Center

238 CHILDREN SERVED

Licensed & NAEYC-accredited childcare facility specializing in quality, education-based services for children ages 3 months to 12 years.

Engaging Parents for Academic Success

The research couldn't be clearer: parental involvement in and out of the classroom is one of the best ways to prepare students for success in their educational journey. Students with involved parents earn higher grades and have improved attendance, social skills, and behavior. At our Early Learning Center, we offer parents many opportunities to ensure their child's academic success.

BY THE NUMBERS

98% OF 0-5 YEAR OLDS ACHIEVED THEIR DEVELOPMENTAL MILESTONES

100% OF KINDERGARTEN-AGED CHILDREN SUCCESSFULLY TRANSITIONED INTO KINDERGARTEN



Enhancing Reading Skills:

Parents volunteered at our Family Literacy Workshop pajama party to read their favorite books aloud, showing children the importance and the joy of reading.



Growing Creatively:

Through the ongoing partnership with Weary Arts Group, students shared their newly acquired dance and music skills with their families at special art showcase nights.



Celebrating Diversity:

At our World Culture Night, families learned about various countries, sampled cultural foods, and participated in dance and music performances to gain an appreciation for the arts and expression in other cultures.



Encouraging Learning Outside the Classroom:

In 2018, we achieved the highest number ever of parent participants on field trips to places like Hershey Chocolate World, Port Discovery, and Lancaster Science Factory.

Charter School

162 STUDENTS SERVED

High school diploma program, incorporating hands-on job training in construction or healthcare fields, for 12th grade students ages 17 to 21.

Twins Find Promising Future

Identical twins, Silmary and Selmary Colon-Alvarado do just about everything together, including chasing the same career dreams. But, these dreams wouldn't have been possible without their hard work and the support they received at the Crispus Attucks Charter School.

Silmary and Selmary learned of our Charter School while working as youth counselors for our Rising STARS program. They had been discouraged by the lack of support they were receiving at their current school and thought that they might not graduate if they stayed. After learning more about our Charter School, they were excited to give it a try.

At our Charter School, Silmary and Selmary were able to earn their Certified Nursing Assistant certificate and their Child Development Associate credential. In partnership with our Early Learning Center, Silmary and Selmary were also able to receive direct experience working with children. In November, they graduated with distinguished honors and were hired as full-time teachers' aides at our Early Learning Center.

"I enjoyed every class...We had a special relationship with the teachers."

-Silmary Colon-Alvarado



BY THE NUMBERS

- 26** STUDENTS EARNED A HOME BUILDERS INSTITUTE PRE-APPRENTICESHIP CERTIFICATE
- 6** STUDENTS EARNED A CERTIFIED NURSING ASSISTANT CERTIFICATE

The key to their success at the Charter School was simple: *Positive influences of teachers and staff.* "Teachers create a relationship with the students," said Silmary. "You could tell they really cared about our future," Selmary added.

The variety of programs offered at our Charter School also made a huge difference for Silmary and Selmary. They attribute much of their career success to the experiences they received while at school. After gaining more work experience, they both plan to further their education. Silmary wants to pursue working with children in the medical field, and Selmary sees her future as a social worker.

Rising STARS

382 YOUTH SERVED

After-school & summer enrichment in education, recreation & social responsibility for youth ages 5 to 18.

The Importance of Etiquette

At 9 years old, Monique was not really interested in attending etiquette classes. But, her mom thought the upcoming Rising STARS activity would be a great opportunity, so Monique reluctantly joined the after-school program on a trip to the Country Club of York for an introductory course on dining etiquette.

At the Country Club, Food and Beverage Manager Jessica Hill introduced the proper techniques of dining. Youth learned all of the details, from a firm introductory handshake to silverware alignment on a finished plate. She emphasized the importance of making good eye contact and greeting others with a smile. The youth were given illustration guides to show them how to properly align their place settings while they awaited a delicious meal from the kitchen.

Rising STARS Director Philip Drayden is dedicated to making connections within the community, focusing on local resources that provide youth with the tools they need to grow and thrive as young adults.

BY THE NUMBERS

- 100%** PARTICIPANTS WERE SUCCESSFULLY PROMOTED TO THE NEXT GRADE
- 5,000** HOURS OF COMMUNITY SERVICE PROVIDED TO BETTER YORK COUNTY

Even though Monique had been reluctant to go to this class, she came home excited to share what she had learned. In fact, she insisted that her mom buy new silverware. She then taught everyone in her family how to properly set a table, and has been encouraging her family to eat dinner at the table together ever since.

Rising STARS Activities

- Family Fitness Nights with Wellspan
- Kid's Café with presenters from colleges and businesses
- Technology Nights with robotics and STEAM projects
- Sheriff programs with local law enforcement
- Responsibility and Life Skills classes
- Community service opportunities



“The knowledge from this class is still being implemented by my daughter at home. It was very much needed!”

- Brenda, mother of a Rising STARS participant

Center For Employment & Training

Training, education, counseling & job placement or referrals for unemployed or underemployed individuals ages 14 to 24.

**351 YOUTH AND
YOUNG ADULTS SERVED**

Summer Training Leads to Real Jobs

This past summer, youth ages 14-18 from York County participated in our Summer Career Employment Academy (SCEA), where they developed necessary skills to help them find secure employment after high school. They honed in on team-building exercises, and practiced positive, professional attitudes, resume writing techniques and job-site training.



"They're able to gain insight into careers that interest them," said Center for Employment and Training Director Michael Jefferson. After the week-long employability training camp, youth were placed

at various nonprofit organizations, schools, and businesses throughout York County. These placements provided 4 weeks of real-world, paid work experience.

"I literally got my feet wet," said a participant who taught children to swim at the York County YMCA. "I was able to work with kids and enjoy my job!"

BY THE NUMBERS

- 105** YOUTH BENEFITED FROM DIRECT WORK EXPERIENCE THROUGH THE SUMMER CAREER EMPLOYMENT ACADEMY
- 45** STUDENTS GAINED PART-TIME EMPLOYMENT

"Our yearly Summer Career Employment Academy not only builds confidence, it provides youth with a guided hand and a clearer path to the right career choice."

- Center for Employment & Training Director Michael Jefferson

17-year-old Adriana Cruz was one of 3 participants who worked at Harrisburg Area Community College. She assisted with sending mailings in the Welcome Center and filing documents in the Academic Affairs Office.

The experience she gained in just a few short weeks of our program led her to a permanent position in HACC's Financial Aid Department. Adriana also enrolled at HACC as a full-time student in addition to her job. She is an example of how beneficial the SCEA program can be.



We Stand on...

Our community of givers recently lost 4 individuals who each played a significant role in advancing the work of the Crispus Attucks Association and creating a lasting impact for individuals and families locally and around York county.



Raymond Crenshaw, who passed away on December 9, 2018, demonstrated an inspiring commitment to making York a better community for everyone. He served on our Board for 9 years and helped build Crispus Attucks into what it is today. During difficult times in the 1970s, he was the catalyst who brought stable leadership to our organization in the form of Bobby Simpson. He was a mentor to our staff, offered wise counsel to our leaders, and motivated the community through his vision for York. We are deeply grateful to Ray for his visionary leadership.

William Lee Smallwood, longtime community servant, passed away on January 30, 2019. Lee fought for racial and economic equality, and was the first African American York City Council President. He served on York City Council for more than 2 decades. Lee also served as the administrator of community development and housing programs at Crispus Attucks. He had a love and passion for history and was a huge part of York's living history movement. Lee helped bring our William C. Goodridge Freedom Center and Underground Railroad Museum into fruition and he often reenacted Mr. Goodridge.



*Thank you to **all** of the past giants who helped shape*

These are just a few of the many influential community members that



Dr. George W. Bowles



Rev. David Orr



Janet Cohen



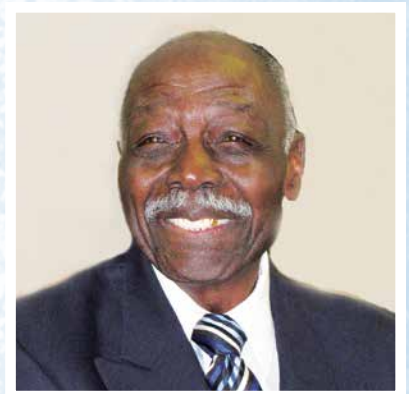
Mildred M. Chapman

...the Shoulders of Giants



Francine “Wicky” Woerthwein, former community activist, passed away on October 3, 2018. She, alongside her husband Ken, fought against racism and stood up for the care and education of all children, regardless of their background. To our staff, they are the epitome of true supporters – giving of their time, talents and treasure to help carry out Crispus Attucks’ mission. Thank you, Wicky and Ken, for your dedication in serving others. Your work has impacted so many in York and at Crispus Attucks.

Voni B. Grimes passed away on January 26, 2018. Voni, nicknamed “Uncle Bus” by those he mentored, was an incredibly positive person and an influential member of Crispus Attucks and the York community. He always had a smile and was quick to provide encouragement and guidance to our youth and staff. Thank you, Voni, for continually investing in our community and demonstrating how to always put people and relationships first.



York’s community and the Crispus Attucks Association!

have made a positive impact in our community and at Crispus Attucks.



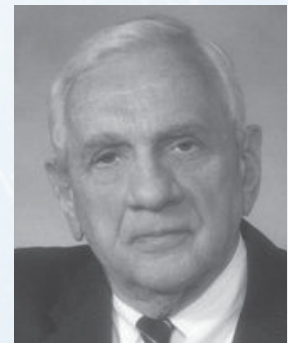
Rev. Thomas Montouth, Sr.



Rev. Irvin Kittrell, Jr.



William T. Wolf



Louis J. Appell, Jr.

Senior Community Service Employment Program

**114 OLDER
ADULTS SERVED**

Training, education, counseling & job placement or referrals for individuals ages 55 years & above who are looking to re-enter the job market.

When Workmanship Pays Off

A native of St. John in the Virgin Islands, Gateworth James moved to York in search of a better life for himself and his 2 teenage sons. He struggled to find housing and employment, which also made schooling for his sons challenging. His hopes for bettering their lives was looking grim, until he found our Senior Community Service Employment Program (SCSEP).

Gateworth had a strong passion for installing drywall. He shared with SCSEP that he had previous experience with drywall installation and repair, as well as interior masonry. The SCSEP staff searched for ways in which Gateworth could have the opportunity to “put his unique skill set to use, in hopes of leading to steady employment in a job he loved.”

Gateworth's first assignment was working with a landscape and maintenance crew. “He served as a model worker, showing up early and working late,” said SCSEP Director Barry Freeland. “He showed a lot of persistence as well as great work ethic.”

It wasn't long before Gateworth's workmanship paid off. He got the break he deserved when he was asked to assist with interior renovations at one of Crispus Attucks' properties. Gateworth was able to put his knowledge to the test by patching drywall. The contractor in charge of the project from *Mia Mia Home Improvement* was so



BY THE NUMBERS

- 108** PARTICIPANTS WENT THROUGH THE JOB TRAINING PROGRAM
- 35** PARTICIPANTS OBTAINED UNSUBSIDIZED EMPLOYMENT

impressed with Gateworth's skills, he decided to hire him as a full-time mason/roofer.

As a result, Gateworth is finally able to provide a house for his family. With increased financial stability, his sons are beginning to excel in school. He not only met SCSEP's goal by securing unsubsidized employment, he exceeded it by landing a full-time job doing what he loves. Now, they can afford to visit their beloved home and family in St. John. “Ya'Mon!”



“This program raised my standard of interest due to the type of training I had received...The helpfulness of the SCSEP staff motivated me to go forward and seek unsubsidized employment.”

- Gateworth James

Active Living Center

348 SENIORS SERVED

Provides educational, nutritional, social & recreational activities for seniors ages 60 & above.

Painting with Youth and Seniors

Our Active Living Center is quiet except for the sound of brushes on canvas. 10 Charter School students and 10 seniors are busy concentrating on their artwork. At the start of the class, the instructor jokingly informed the students to “take it easy on the seniors,” since most of them had not painted in many years. Of course, she didn’t tell the seniors to take it easy on the students.

This class at Crispus Attucks is a partnership with Creative York. Students and seniors are paired together to create a portrait of each other in the very first inter-generational painting workshop entitled “Portrait of You.” The abstract art form was inspired by artist Pablo Picasso.

“This event gives youth and seniors the opportunity to express themselves creatively while co-mingling,” explains Creative York’s Director of Education Stephanie Holmes.

Charter School Student Nashali Japa said she really enjoys activities with seniors. She explained that some seniors do not have the privilege of seeing their children and grandchildren. An activity like this is not only a means of entertainment, but an open door for seniors to socialize with youth and simply “have a good time.”



BY THE NUMBERS

- 124** OLDER ADULTS RECEIVED DAILY NUTRITIOUS LUNCHES
- 22** GUEST SPEAKERS VISITED TO EDUCATE THE SENIORS

The quiet in the center is broken by the sound of laughter as the artists compare their works. “It doesn’t quite look like you,” one student explains. “Oh honey, I can see myself in there,” a senior replies. Nashali and her partner joke about whose painting is better and trade paintings for keepsakes.

Intergenerational activities like these are mutually beneficial for youth and seniors. Active Living Center Director Robin Beatty-Smith has future plans to engage seniors in activities involving younger generations, including clay-making classes and games.



“Art is a way we ALL can express ourselves,” explains Charter School Student Nashali Japa. “And, I like working with seniors.”

Community Development & Affordable Housing

132 FAMILIES
SERVED

Redevelopment of the southeast York neighborhood, providing apartments & single family homes for working families & commercial development.

There's No Place Like Home

Maliquah Jones, a single mother of 3-year-old Nasyi, attended our Early Learning Center and Rising STARS program as an adolescent. In her early adulthood, she transitioned into our housing program, moving into a 1-bedroom apartment on George Street. She was grateful to have a place she could feel safe and call home.

Maliquah moved away for a few years to explore other housing opportunities. However, she decided to move back to Crispus Attucks housing because of the affordability and impeccable property maintenance.

"CA stays on top of everything," she said. "They work with you no matter what your situation. They're ALWAYS here to help."

Maliquah and her young son were able to move rather quickly into a newly-renovated 2-bedroom apartment on Maple Street. She loves its convenient location to work and nearby childcare. More importantly, she loves the



BY THE NUMBERS

279 INDIVIDUALS SERVED

7 APARTMENTS REHABILITATED BY OUR CHARTER SCHOOL STUDENTS IN THE YOUTHBUILD PROGRAM

relationship she has with our housing maintenance staff. Maliquah can spend less time worrying about housing and more time playing with Nasyi and watching him grow.



Carol Kauffman, center, with Housing staff Garry King and Sheila Vargas.

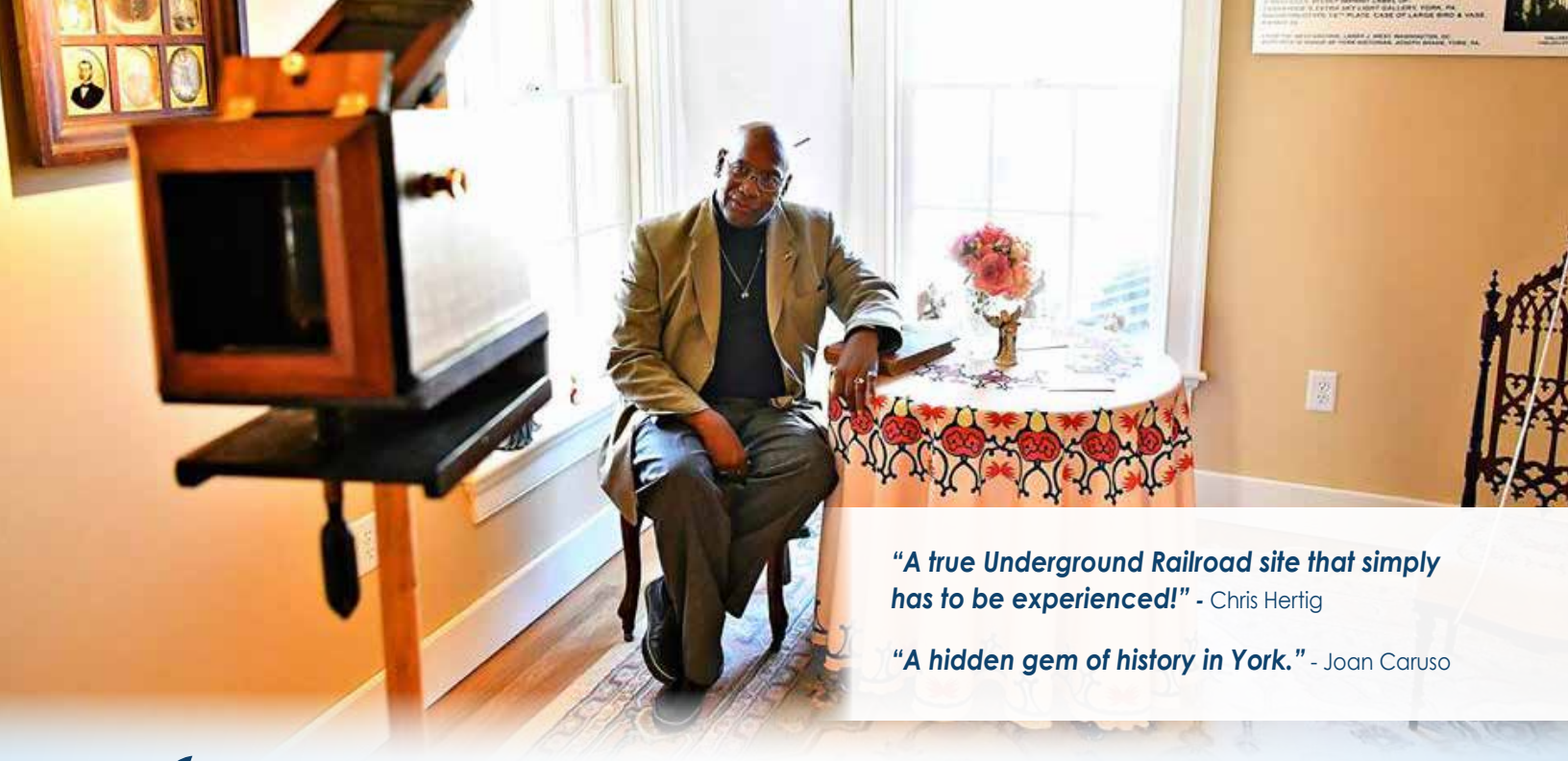
Congratulations Carol Kauffman!

After 20 years with Crispus Attucks, Director of Community Development and Housing, Carol Kauffman, retired in November 2018. We would like to take this opportunity to say thank you for her many years of service and loyalty to Crispus Attucks. We wish her the very best in her future endeavors!



Welcome Edquina Washington!

We would like to welcome our new Community Development and Housing Director, Edquina! She has a Bachelors degree in Criminal Justice, a Masters degree in Human Services and a passion for serving our community. This proud mother of three serves on York City Council and several boards, including Lincoln Charter School, York County Economic Alliance and Salvation Army.



"A true Underground Railroad site that simply has to be experienced!" - Chris Hertig

"A hidden gem of history in York." - Joan Caruso



1013 VISITORS SERVED

18 Group Tours

7 School Tours

The William C. Goodridge Museum emphasizes the importance of freedom for all people & showcases York's tourism & educational opportunities.

Goodridge Persona to Manager

To say Kelly Summerford is "full of character" is an understatement. A Living History Interpreter with the Pennsylvania Past Players, he has been the persona of William C. Goodridge for 13 years. He had visited the Goodridge Freedom Center many times to give private tours to local groups and organizations.

Life took an exciting turn for Kelly in September as he shifted from Goodridge Interpreter to Goodridge Freedom Center Manager. "This meant transitioning from Living History Interpreter of Goodridge to managing every aspect of the center as an employee," he explained.

Kelly's new role as part-time manager includes setting up exhibits, planning programs, maintaining the appearance of the center, seeking grants, and booking tours. "It is a challenge juggling everything, but I am enjoying the experience," he said.

Perhaps his biggest challenge was giving tours as himself and not as William Goodridge. "I found myself using I and not William Goodridge when telling a story," he said. "I treasure the times when groups ask for William Goodridge to give the tour because it keeps me fervent and attuned."

In addition to Kelly's new title, he maintains his other roles as actor, director, producer and living history interpreter, portraying William Goodridge across the commonwealth of Pennsylvania.

Currently, Kelly serves on the Police and Fire Civil Service Commission in Harrisburg, and is the founder of Kreative Lines, LLC, Central Pennsylvania's Film Affiliate. He is a 37 year member of the Screen Actors Guild and the publisher of *ShowcaseNow!* Magazine.

To learn more about Kelly and the Goodridge Freedom Center, stop by for a tour on Wednesdays and Saturdays from 10 am to 6 pm, and First Fridays from 4 pm to 8 pm.

ANNUAL FINANCIAL STATEMENT

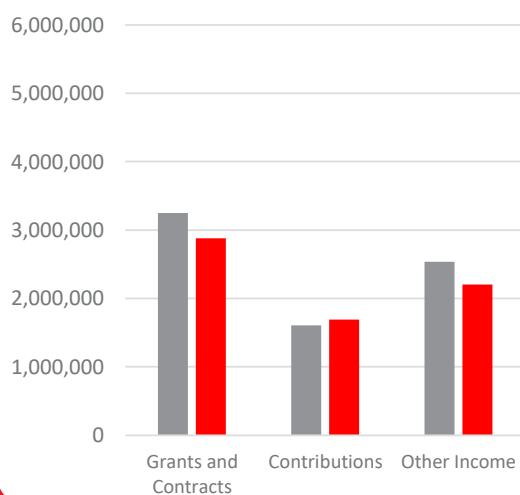
FINANCIAL POSITION DATA AS OF JUNE 30

ASSETS	2018 \$	2017 \$	LIABILITIES & NET ASSETS	2018 \$	2017 \$
Cash	1,532,700	1,956,786	Loans & Notes Payable	11,524,382	11,178,118
Accounts Receivable, net	537,435	847,156	Other Liabilities	915,072	756,908
Property & Equipment, net	21,109,798	20,966,770	TOTAL LIABILITIES	12,439,454	11,935,026
Investments	154,045	(382,713)	NET ASSETS		
Restricted Deposits	1,383,747	1,397,428	Unrestricted	12,245,049	12,454,541
Other Assets	406,723	139,651	Temporarily Restricted	403,218	504,019
			Permanently Restricted	36,727	31,492
			TOTAL NET ASSETS	12,684,994	12,990,052
TOTAL ASSETS	25,124,448	24,925,078	TOTAL LIABILITIES & NET ASSETS	25,124,448	24,925,078

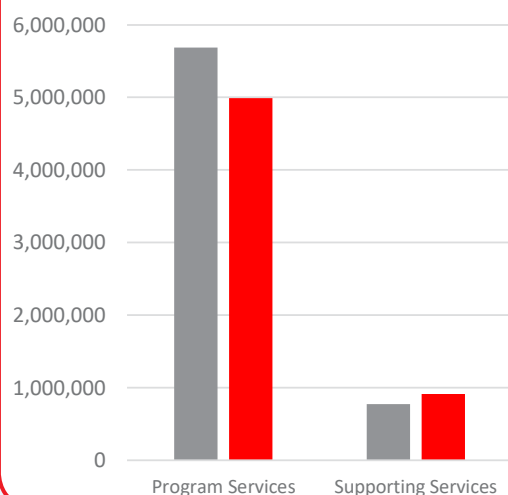
ACTIVITIES DATA YEARS ENDING JUNE 30

REVENUE & SUPPORT	2018 \$	2017 \$
Grants & Contracts	3,251,559	2,878,269
Contributions	1,608,627	1,692,561
Other Income	2,535,902	2,203,571
Total Income	7,396,088	6,774,401
EXPENSES		
Program Services	5,687,258	4,990,197
Supporting Services	773,406	915,195
Total Expenses	6,460,664	5,905,392
Excess of Revenue Over Expenses Before Depreciation & Amortization	935,424	869,009

2018/2017 Revenue & Support



2018/2017 Expenses



The above summary information is extracted from the audited financial statements prepared by Reinsel Kuntz Leshner, LLP. A complete copy of the audited financial statement is available upon request at 717.848.3612.

A Special Thank You



Thank you Hively Landscapes, Johnson Controls and Miller Plant Farm for donating your time and plant materials to beautifully landscape our Housing and Community Development office during the 2018 United Way Day of Action!

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